

# Alstom Graduate Talent Programme

Do you want to help the world meet its climate objectives? Then come and join us at Alstom.

**A**lstom is a world leader in delivering sustainable and smart mobility systems, from high speed trains, regional and suburban trains, undergrounds (metros), trams and e-buses, to integrated systems, infrastructure, signalling and digital mobility. Companies now owned by Alstom have been at the heart of the UK's rail industry for over a century, building many of the UK's rail vehicles, 100% of London's underground and overground trains and delivering multiple tram systems. A third of all UK

digitally enabled efficiency to help the world meet its climate objectives.

Employing 6000 people in the UK and Ireland, we design, engineer, build and test trains across 30 locations in the UK and Ireland, including major sites at Derby, Widnes, Crewe, Ilford and Plymouth.

We provide world-class development and training facilities for all of our employees. Additionally we invest in longer term skills development through partnerships with the UK's best education providers and skills

## Our graduate scheme supports continuous development and growth

rail journeys take place on Alstom trains including the iconic Pendolino trains on the West Coast Main Line, which carry 34 million passengers a year.

Building on its history, Alstom continues to innovate in many ways such as working with train operators to develop a hydrogen train for the UK.

With the adoption of our 'Mobility by Nature' branding, Alstom has made clear its objective to advance transport solutions that focus on sustainable performance, decarbonisation and

development organisations, as well as our own well-established Internship, apprentice and graduate programmes.

Our values, Agile, Inclusive and Responsible are the core pillars of Alstom's identity. They are the principles which influence the way we drive our business and take decisions to meet the Company's objectives.

The first two years of the Graduate Talent Programme focus on building a foundation of knowledge and experience, years three to four focus on consolidating

knowledge and developing excellence and years five and six provide an opportunity to lead projects or become subject matter experts.

We encourage all our graduates to become Chartered with the relevant professional Institute. Our Graduate Talent Programme continues to evolve to become more dynamic, meeting the needs of the business and its employees. With ongoing development interventions,

our previous graduates are accelerating their career progression and leading major projects, sites and functions.

We currently have opportunities for graduates across Supply Chain, Engineering, Signalling, Environment, Health and Safety, Communications and Project Management.

Elizabeth Elliott, a previous graduate, said: "The graduate scheme is an excellent place to start within the

business. It gives you the chance to spend time in multiple departments, get an understanding of how we all work together and to gain a deeper understanding of the industry as a whole. The scheme supports continuous development and supports all graduates towards their future career prospects.

As part of a group of fellow graduates, you also have a fantastic cohort to come on the journey with you."



**Lea Saulue**

### SERVICES EXECUTION GRADUATE, OPERATIONS STREAM

"After I finished my Engineering master's degree in France, I was looking for an opportunity that combined engineering and project management. The Alstom Graduate Programme offered me the chance to gain experience within engineering, procurement, commercial, production, and project management.

Based in London, I rotate between Alstom's maintenance depots every four to six months. The key of the scheme is flexibility, so it's perfect to kick start your career and find out what you like!"

# ALSTOM

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